

# Headquarters East




## Labor-Management Partnership Council

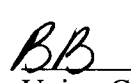
### COUNCIL MINUTES

May 10, 2000

2 – 4 p.m.

Approved:

 6/14/00  
Management Co-Chair / date

 6/14/00  
Union Co-Chair / date

#### Members:

Linda Bargmann (present)  
Balerna Burgess (present)  
Katy Ciacco-Palatianos (present)  
Richard Crooke (present)  
Athena Elliott (present)  
Jennifer Hovencamp (present)  
Tony Kendrick  
Bonnie Matheson (present)  
Juanita Neconie (present)  
Kathleen Patterson

The Union presented the draft minutes from the April meeting. The minutes with changes were approved.

Preliminary discussion regarding the charter for the Council took place. The discussion included what the role of the Council should be, guiding principles for the Council, and should the scope of the Council include local and national issues that affect the agency.. The HHS Partnership Guide was suggested as a possible tool and resource for the Council to use when considering issues. **The Council agreed that by Close of Business June 1, 2000, members of the Council would send to the other members any proposed changes to the charter, the rationale for the change as well as draft language.** This exchange prior to the June 14 meeting will allow the other members to consider the proposed changes as well as brainstorm ideas.

**The Council agreed by Consensus to schedule Alternative Dispute Resolution Training for Council members (only) in July.** Each council member is to electronically mail their calendars for July, August and September to Ms. Hovencamp by no later than June 1. The Council also requested that a briefing be scheduled for a future Council meeting on how the ADR process works in support of the EEO process.

The Council requested a copy of the Memorandum of Agreement between the Department of Health and Human Services and the IHS EEO Office for the provision of ADR services. The Union members raised a concern regarding the implementation of the MOA between LIUNA and IHS on the implementation of the new Performance Appraisal System and Recognition and Awards System. The Union proposed that the MOA be a standing agenda item. The Council agreed that Ms. Burgess would prepare an issue paper regarding each section of the MOA and the issues attached to them. She will send to each Council member a copy within two weeks.

The Union members requested a presentation be made by the Division of Human Resources on the "Preston" Standards. The "Preston" Standards are used by DHR when evaluating applicants who claim Indian Preference as well as evaluating the standards issued by the Office of Personnel Management. Ms. Hovencamp volunteered to coordinate the presentation.

The Union expressed concerns regarding the federal government's nationwide switch from long distance carrier AT&T to MCI. The concern was how the implementation took place and the lack of adequate notification by the General Services Administration to the national unions and agency management. The Union members again stressed how they would like advance notice of when these types of national changes that affect agency processes are going to take place. A briefing from a member of the Division of Administrative Services will be arranged for a future Council meeting.

The Union members are responsible for the agenda and minutes for the next meeting.

The meeting adjourned at 3:45 p.m.